

MARCH 2025

2025 Corporate Performance Measures and Targets

Performance Measures and Targets for 2025

Measure	2025 Target
1. Market Renewal Program delivery - Percentage of key milestones complete according to implementation plan	100%
2. Resource Adequacy - plans in place to ensure that resource adequacy reliability standards are met for the next 5 years	100%
3. Resource Adequacy - Supply offers (MW) in open and competitive mechanisms exceed the target capacity (MW)	24%
4. Enabling Resources Program (planning phase) delivery - Percentage complete of program plan	75%

Performance Measures for 2025 (continued)

Measure	2025 Target
5. Employee pulse survey results for specific annual engagement areas of focus	Positive Trend (≥70%)
6. Effectiveness of stakeholder engagement actions through positive survey results	77%
7. Data Loss Prevention (DLP) technology implementation (percentage of completion)	50%
8. Phishing Metrics Trend (pass rate)	≥97%
9. Percentage of completion for development of Market Assessment Compliance Division (MACD) plan to enable enduring risk mitigation arising from cyber threats to the IESO Administered-Markets and the IESO Controlled Grid	75%